

## Messages from Employees

To realize the vision of "For a Healthy Tomorrow and Future" and "Total Healthcare Company," we will actively contribute to the collaboration between Hataphar and ASKA by sharing knowledge, embracing innovation, and working together to deliver high-quality, trusted healthcare solutions that improve lives across both markets.

**Le Phuong Thao,**  
Accounting Department, Ha Tay Pharmaceutical Joint Stock Company



As a leading company in the thyroid field, we are actively involved in raising awareness of thyroid disease among the general public. We believe that raising awareness of thyroid disease will aid in health promotion for all, ultimately leading to improved quality of life.

**Haruna Wakatsuki,**  
Endocrine Business Unit, ASKA Pharmaceutical Co., Ltd.



In an ever changing geopolitical and dynamic supply chain environment, I'm laser focused on supply risk management for stable supply of the life saving and miracle creating innovative drug products within our diversified sourcing strategy while closely aligning with our global business partners.

**Sapkota Hemraj,**  
Supply Chain Management Department, Production Division, ASKA Pharmaceutical Co., Ltd.



To ensure that ASKA products reach medical institutions as needed, we are dedicated to assuring the quality and safety of our pharmaceuticals in order to maintain and enhance the long-standing trust authorities have in ASKA Pharmaceutical.

**Jun Ohata,**  
Regulatory Affairs Department Director,  
Quality & Safety Assurance Division, ASKA Pharmaceutical Co., Ltd.



As a pet owner myself, I feel strong empathy with customers through my order processing work. I strive daily to provide peace of mind and stability for everyone, while contributing to a society in which people and animals can coexist.

**Rieko Abe,**  
Administration Department,  
Sales Management Group, ASKA Animal Health Co., Ltd.



We strive to realize the vision of "For a Healthy Tomorrow and Future" by building relationships of trust with domestic and overseas business partners and combining our collective strengths to create value.

**Misa Yoshizaki,**  
Business Development Department,  
Business Development Division, ASKA Pharmaceutical Co., Ltd.



In order to contribute to society through sustainable evolution of the ASKA Pharmaceutical Holdings Group, we are strategically committed to building infrastructure supportive of our employees.

**Satoru Ishii,**  
Section Manager of General Affairs Department,  
Group Business Management Division, ASKA Pharmaceutical Holdings Co., Ltd.

Our goal is to bring ASKA's products to the world! I am diligently working to enter new markets and establish our next overseas base following Vietnam and the Philippines, driven by our commitment to advancing women's healthcare not only in Japan, but across the globe.

**Nao Honda,**  
Group International Business Division, ASKA Pharmaceutical Holdings Co., Ltd.



With the goal of creating "new drugs that bring smiles to the faces of as many patients as possible," we will continue challenging ourselves to create cutting-edge drugs by constantly exploring new possibilities unfettered by preconceived notions or boundaries.

**Banri Muramatsu,**  
Pharmacological Research Department,  
Innovative Drug Discovery Division, ASKA Pharmaceutical Co., Ltd.



Through our proprietary media channel, Mint+ Femknowledge, we distribute valuable health information drawing on our strengths in women's medical care, thereby contributing to corporate health management and advancement of women's participation in the workforce.

**Yukari Nishioka,**  
Femtech Business Promotion Unit, ASKA Pharmaceutical Co., Ltd.



Our business is the sale of hair-based hormone level measurement kits as future-oriented health management tools, creating opportunities for people to learn the basics and understand their own hormones.

**Akiko Yokota,**  
Sales Planning Department, ASKA Pharma Medical Co., Ltd.



We conduct prompt and appropriate contract reviews to support the swift and stable business activities of Group companies and contribute to a society in which people lead healthy and active lives.

**Midori Matsumura,**  
Legal Affairs & Regulatory Compliance Department,  
ASKA Pharmaceutical Holdings Co., Ltd.



Through RIFXIMA, we provide information to medical professionals on the importance of early diagnosis and treatment of cirrhosis complications including hepatic encephalopathy, to contribute to creating a society in which cirrhosis patients' quality of life is improved.

**Miku Furuya,**  
Specialty Medical Information Department,  
Sales Division, ASKA Pharmaceutical Co., Ltd.



In our clinical development efforts, we strive to balance speed and quality as we seek to provide medical care catering to every stage of a woman's life. We remain committed to delivering cutting-edge pharmaceuticals as quickly as possible in order to meet the expectations of society and patients.

**Saki Yoshioka,**  
Clinical Development Department, Development Division, ASKA Pharmaceutical Co., Ltd.